A. BACKGROUND

In accordance with Workforce Snohomish (WFS)’s duty to provide and maintain a workplace that is free of known hazards, and in compliance with federal, state and local guidelines, WFS is adopting this policy to safeguard the health of employees working under subrecipient agreements held with WFS, their families, our customers and visitors, and the community at large from infectious diseases, such as COVID-19 or influenza, that may be reduced by vaccinations. This policy will comply with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and local health authorities, as applicable.

B. POLICY

All agencies holding a subrecipient agreement with WFS must ensure that their staff working in positions funded by such subrecipient agreements are fully vaccinated. This policy does not pertain to positions not funded by subrecipient agreements. For required immunizations, employees will be required to provide proof of full vaccination to their respective employer of record, by providing one of the following: CDC Vaccination Record Card or photo of the card or documentation of vaccination from a health care provider or electronic health record. Proof of vaccination must be provided to the employer of record.

Steps

All agencies whose staff fall under this requirement will be notified by Workforce Snohomish, as to the type of vaccination(s) covered by this policy and the required timeframe(s) for having the vaccine(s) administered.

Failure to comply with this requirement may result in reductions in or rescissions of subrecipient agreements.

C. DEFINITIONS:

NA

Supersedes:

NA

ATTACHMENTS:

NA